



Facilities Superintendent *Construction Management*

First Review: May 16, 2011

Salary: \$80,700—\$111,000 Annually



Selection Process

First Application Review May 16, 2011

Each candidate's background will be evaluated on the basis of information submitted at the time of application to determine the level and scope of the candidate's preparation for this position.

The application process requires an application, completed Supplemental Questionnaire, and a detailed resume. Only the more qualified applicants will be invited to participate in the selection process.

The City of Carlsbad is recognized by the San Diego Society for Human Resources Management and the Employers Group for Workplace Excellence and was named one of the best places to work in San Diego.

How to Apply

We encourage you to use the city's online application process. Interested candidates can apply for this position and obtain additional information at:

www.carlsbadca.gov

City of Carlsbad HR Department

1635 Faraday Ave.

Carlsbad, CA 92008

Phone 760-602-2440

Fax 760-602-8554

hr@carlsbadca.gov

Please note that references will not be contacted until the very end of the process and with the permission of the candidate.

The City of Carlsbad is an Equal Opportunity/ADA Employer and values diversity at all levels of the organization.



Supplemental Questionnaire

Instructions: Please type and number your responses to the following questions. Respond to each question concisely. Include the following statement, your signature and the date at the bottom of your questionnaire, "I declare the statements on this application and questionnaire are true and complete to the best of my knowledge and belief."

1. Please provide a summary of your relevant experience in design-build and design-bid-build procurement methods.
2. Explain the advantages and disadvantages of design-build vs. design-bid-build models of construction management. Relate your experience with these models and how it relates to the client/owner relationship.
3. Explain the qualities to be an effective construction manager and how your experience provides you with these qualities.

Compensation and Benefits

The salary for this position is \$80,700—\$111,000 depending upon the qualifications and experience of the selected candidate. In addition, benefits provided include: medical, dental, and life insurance; paid leave including: 11 holidays, one flexible holiday, vacation, 56 hours of annual executive leave, sick leave; a deferred compensation program; voluntary participation in an AD&D plan, and participation in the CalPERS Retirement Plan.

CARLSBAD, *California*

Carlsbad is for those who appreciate the many benefits and pleasures of living, working or simply spending time in a community that sets high standards for itself.

The city is ideally situated in north San Diego County where a great climate, beautiful beaches, lagoons, and abundant natural open space, combine with world class resorts, family attractions, well-planned neighborhoods, a diverse business sector and a charming village atmosphere to create the ideal California experience.

Covering nearly 42-square miles, the City of Carlsbad is approaching build out and is currently home to nearly 107,000 residents. Thanks to an award winning growth management plan, the city features infrastructure and services that keep pace with development and promote an excellent quality of life. Fully 40 percent of the city has been set aside as permanent open space.

About the Position

The **Facilities Superintendent—Construction Management** position will be responsible for overseeing the organization, scheduling, and implementation of a wide variety of civic building and facility projects. They will manage, coordinate, and supervise the construction process from conceptual development stage through final construction on a timely and economical basis.

Key Responsibilities

Key responsibilities of the **Facilities Superintendent—Construction Management** position may include:

- Evaluate and determine appropriate construction methods and practices;
- Explain complex construction and design issues in a simple and informative manner;
- Collaborate with city management, departmental staff, contractors, architects, engineers, and others to resolve project issues;
- Review and understand contracts, plans, and specifications and be knowledgeable about construction methods, estimating, scheduling, materials, and regulations;
- Prepare contracts and negotiate revisions, changes and additions to contractual agreements with architects, engineers and construction contractors;
- Plan, organize, and direct activities concerned with the construction and maintenance of civic structures, facilities, and systems;
- Develop and deliver presentations and effectively communicate with user groups.

For more detail, please visit our website at: www.CarlsbadCa.gov

The Ideal Candidate

The ideal candidate will combine construction industry work experience with a bachelor's degree in construction science, construction management, or civil engineering. The successful candidate must be flexible and work effectively in a fast-paced environment. Certification in construction management and/or design build practices from a certified construction trade industry program is desirable. A general understanding of LEED and/or California Green Book requirements and energy efficiency and conservation standards is also desirable.

Education and Experience

Any combination equivalent to experience and education that could likely provide the required knowledge and ability is qualifying. A typical way to obtain the knowledge and abilities would be:

- Five years of increasingly responsible related experience including two years supervisory experience.
- College level courses and/or professional level training providing expertise in public and/or business administration, planning, trades, construction and/or facilities management, equipment maintenance, landscape, horticulture, biology, chemistry and habitat management, and safe work operations.

Graduation from a four-year college or university with a major in construction technology, construction management or a related field, is highly desirable.

Possession of a valid Class C California Drivers License or the ability to be transported throughout the City is required.

